

Special Needs & Parent Support (Yorkshire) CIO

Charity number 1171244

Annual Report and Financial Statements for the year ended 31 March 2020



West Yorkshire Community Accounting Service

Special Needs & Parent Support (Yorkshire) CIO

Annual Report and Financial Statements for the year ended 31 March 2020

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Prepared by West Yorkshire Community Accounting Service

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report for the year ended 31 March 2020

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Christopher Eatwell	Chair	
Anne Gait	Vice chair	Resigned 12 September 2019
Ross McWilliams	Vice chair	
Paul Rowson	Vice chair	
Howard Pickles	Treasurer	
Rebecca Wilson		Resigned 15 January 2020
Nicola McVennon		
Simon Featherstone		Resigned 12 September 2019
Deborah Hingerton		
Lora Bedford		
Katherina Louca		Resigned 6 February 2020
Victoria Moss		
Sunjay Chauhan		Appointed 18 January 2020
Sophie Moody		Appointed 23 September 2019
Laura Storey		Appointed 23 September 2019, resigned 6 February 2020
Charity number	1171244	Registered in England and Wales

Principal address

17a Earlswood Avenue
Leeds
LS8 2AF

Bankers

Barclays Bank PLC	Shawbrook Bank Limited
Leeds 2	Lutea House
Leicestershire	Warley Hill Business Park
LE87 2BB	Great Warley
	Essex
	CM13 3BE

Independent examiner

Susan Szamakowicz MAAT

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) formed on 23 January 2017.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report (continued) for the year ended 31 March 2020

Objectives and activities

The charity's objects

To help meet the needs of parents and carers of children with special needs by the provision of support and advocacy, advice and information.

To promote health and education for children with special needs and their parents and carers.

To provide educational and recreational facilities in the interests of social welfare for children with special needs and their parents and carers so that conditions of life may be improved.

The charity's main activities

Special Needs & Parent Support (Yorkshire) CIO (SNAPS) runs a Saturday support group with a range of therapeutic and other activities, specifically for children with additional needs, and provides the opportunity for the whole family to participate, including siblings, and for the parents to socialise and learn from each other. Activities include hydrotherapy, rebound therapy, music therapy, arts and crafts, boccia, music activities and soft play, with other activities as needs are identified, and funding allows.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education through promoting the inclusion of families with children with special needs.

SNAPS aims to support any family with a disabled child who requires support. SNAPS supports the whole family and meets at a weekend to positively promote inclusion.

Achievements and performance

The past year has been a year of significant changes, both in operational as well as financial terms. It has been said that change is the one constant, and that is especially true for small charities in these turbulent times. My review looks at 4 specific areas – Operations, Finances, Trustees, and the future of SNAPS.

Firstly, Operations – We have continued to deliver our high quality therapeutic support to the many children coming to SNAPS, along with very valuable support for parents and the extended family. The level of need has continued to grow and we have had to adopt a more stringent session allocation policy to ensure that new families are able to benefit from our services.

Operating at the maximum number of sessions available to us on our two sites means that, inevitably, there are unmet needs – we strive to help as many families as possible. The search for a third possible site is on-going and more challenging than anticipated through issues around availability and costs, although we are very aware of the financial impact of such a plan, and have made provision accordingly.

SNAPS has experienced staff changes during the year, but our processes and teams have proved robust enough to cope with departures and arrivals, and we delighted that those team members with whom we have worked and trained, leave us in due course to further their experiences in new roles elsewhere, including taking Rebound Training to Toronto, Canada, for the first time in that city.

We have continued to review and improve our management and policy structures, such as business and financial planning, risk management and reserves policies.

There were several highlights during the year – firstly, the successful launch of the Sunday football sessions at Hunslet, which have been very well received by children and families, as well as providing an opportunity for three young people to train as football coaches.

Secondly, the SNAPS ZOOM event took place in September at John Charles Sports Centre, and was well supported, including an appearance by the Lord Mayor of Leeds. This involved children and their family members and friends doing laps of the athletics track, an activity in a non-judgemental setting which they don't generally have access to – many laps were completed, much fun was had and it was agreed that this will be an annual event!

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report (continued) for the year ended 31 March 2020

Objectives and activities (continued)

Achievements and performance (continued)

And thirdly, the launch of the expanded Leeds Children's Additional Needs Network (Leeds CANN) to become the West Yorkshire CANN, drew in large numbers of supporters. During the year the Network, a communications and information venture which SNAPS co-founded in 2016, continued to grow to over 60 children's charities and statutory bodies across all parts of West Yorkshire. The model for the Network is being emulated elsewhere in the country, which is a great compliment.

Secondly, Finances – The end of the previous financial year had been very challenging, leaving SNAPS with a significant shortfall in funding. Raising funds had become increasingly difficult in a market place which has been stretched ever tighter by the tough financial and economic conditions prevailing. The last few years of carefully managed growth for SNAPS means that we have built some credit and experience in managing the 'ebb and flow' of funding.

Consequently, we both put in place a contingency plan for reducing expenditure, as well as appealing to funders who had supported SNAPS in the past. As a result of their generosity and a lot of hard work from the fundraising team, SNAPS ended the current year in an excellent financial position, and stronger than ever before, which helps the charity become as sustainable as possible. It is important to mention two particular contributors – Irwin Mitchell, where SNAPS was Charity of the Year, and the Alerce Trust, both wonderfully generous and supportive. SNAPS has a good story to tell and we've shown that we can competently manage the steady growth required to build a successful organisation and expand the provision of service to the families of Leeds.

I will add a few words about the impact of the pandemic, which hit us all in February / March 2020 – operating as we do in two schools, both of our bases were quickly closed until at least mid June 2020. The Board has been able to continue salary payment for some staff, and will furlough and top up salaries for all others – treating our staff as well as possible is important for SNAPS, reflecting our values of care and good management. We have developed plans for managing our return, and will continue to actively manage the situation, communicating with and supporting all of our families and staff to the best of our ability.

SNAPS is an independent charity, not an agency of social services or Leeds City Council, and we take no financing from local or national government in any form. In the current economic climate, and with cuts to government grants so prevalent, our independence has been seen by our funders as a strength.

Thirdly, the Board of Trustees - We are fortunate in having a group of talented people with widely differing backgrounds and skills to be the current Board of Trustees, including hard pressed parents, to help set strategy and provide oversight of our work, and I would like to acknowledge their hard work and contribution in the last year in helping to deal with the issues facing the charity. During this year, we have lost the services of 4 Trustees and recruited 2 more. In addition, Anne Gait, one of the founders of SNAPS in 2004 and our longest serving Trustee, stepped down, but was persuaded to take on the new honorary position of President, which we are delighted with.

And lastly, the future of SNAPS – The challenges facing small charities cannot be under-estimated, but as Chair, I am confident that we will continue to develop and grow, supported by the good will and contributions of our many families, supporters and stakeholders. The good news in this Review is down to the hard work and determination of the team and the family that is SNAPS.

Chris Eatwell (Chair)

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report (continued) for the year ended 31 March 2020

Financial review

The net income for the year was £63,096, including net income of £74,733 on unrestricted funds and net expenditure of £11,637 on restricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £106,392.

SNAPS has a detailed reserves policy which is reviewed on a regular basis.

SNAPS aims to provide a high quality service to our clients and their families, and supportive and challenging jobs for staff, paid and voluntary. In order to be able to do this, we need to have a solid financial infrastructure. Part of this is having financial reserves, which can be used in emergency situations – such as a sudden loss of funding, the urgent need to replace equipment, or, in extremis, to close the organisation and lay off the employees.

It is considered best practice to have a Reserves Policy. The ideal level of reserves is to ensure that all the financial commitments facing the organisation in case SNAPS was required to close down suddenly, can be covered - this means the salary and redundancy commitments towards our employed staff, the contractual commitments towards our specialists employed on contracts for services, and rental and other contractual agreements. SNAPS has operated in recent years on an 'asset light' basis, in that the charity rents operating space, and has few other physical assets beyond computers and play equipment. We do not utilise a rented office space, which makes a significant difference in terms of financial liabilities.

It is however prudent and in line with the Charity Commission guidelines to maintain a level of reserves to be able to cover up to 50% of the charity's operating costs. Annual operating costs for the year ending 31st March 2020 were £150,760, which suggests holding reserves of £75,380, which given our 'slim line' operating model, is overly cautious. Corresponding reserves held at that date were £106,392 (141% coverage). Additional funds are held in anticipation of further development and expansion of the core services, both to current and future operating sites.

Restricted funds fall outside the definition of reserves, but the nature and amount of such funds may impact on a charity's reserves policy. Where significant amounts are held as restricted funds the nature of the restrictions is considered as such funds may reduce the need for reserves in particular areas of the charity's work.

The Trustees are committed to working within budgets to maintain adequate levels of reserves, and will continue to review the level of reserves to ensure that it meets all possible future requirements, as identified in our Business Plan.

Signed on behalf of the board of trustees:

Signed:

Name (Trustee)

Date:

Special Needs & Parent Support (Yorkshire) CIO

Independent examiner's report to the trustees of Special Needs & Parent Support (Yorkshire) CIO

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2020, which are set out on pages 7 to 13.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Name: Susan Szamakowicz

Relevant professional qualification or body: MAAT

Date:

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Special Needs & Parent Support (Yorkshire) CIO
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2020

	Notes	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total funds £
Income from:					
Grants and donations	(2)	147,187	10,950	158,137	53,877
Fundraising		38,919	4,033	42,952	23,572
Fee income		12,553	-	12,553	10,827
Bank interest		214	-	214	176
Other income		-	-	-	708
Total income		198,873	14,983	213,856	89,160
Expenditure on:					
Salaries, NIC and pensions	(3)	73,038	1,832	74,870	51,346
Recruitment		505	-	505	732
Travel and subsistence		1,835	-	1,835	1,135
Physiotherapists		1,780	14,833	16,613	19,359
Swimming instructors		3,780	-	3,780	3,672
Management and accounts		4,825	-	4,825	4,360
Other freelance workers		-	-	-	414
Equipment and resources		269	1,540	1,809	1,149
DBS checks		778	-	778	568
Rent and room hire		15,117	2,000	17,117	15,774
Activities, meals and entertainment		2,290	6,415	8,705	5,761
Telephone and internet		1,829	-	1,829	1,337
IT software and consumables		881	-	881	1,285
Advertising and marketing		104	-	104	34
Postage and delivery		872	-	872	724
Printing and stationery		739	-	739	772
Insurance		607	-	607	691
Memberships and subscriptions		95	-	95	80
Independent examination		690	-	690	570
Training		540	-	540	151
Fundraising expense		12,209	-	12,209	14,250
Other expenditure		951	-	951	1,661
Depreciation		406	-	406	226
Total expenditure		124,140	26,620	150,760	126,051
Net movement in funds		74,733	(11,637)	63,096	(36,891)
Fund balances brought forward		32,503	12,665	45,168	82,059
Fund balances carried forward	(4)	107,236	1,028	108,264	45,168

All incoming resources and resources expended derive from continuing activities.

Special Needs & Parent Support (Yorkshire) CIO

Balance sheet

as at 31 March 2020

	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 844	-	844	264
Total fixed assets	<u>844</u>	<u>-</u>	<u>844</u>	<u>264</u>
Current assets				
Debtors and prepayments	(6) 3,034	-	3,034	8,656
Cash at bank and in hand	(7) 106,641	1,028	107,669	43,728
Total current assets	<u>109,675</u>	<u>1,028</u>	<u>110,703</u>	<u>52,384</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(8) 3,283	-	3,283	7,480
Total current liabilities	<u>3,283</u>	<u>-</u>	<u>3,283</u>	<u>7,480</u>
Net current assets	<u>106,392</u>	<u>1,028</u>	<u>107,420</u>	<u>44,904</u>
Total assets less current liabilities	<u>107,236</u>	<u>1,028</u>	<u>108,264</u>	<u>45,168</u>
Net assets	<u>107,236</u>	<u>1,028</u>	<u>108,264</u>	<u>45,168</u>
Funds				
Unrestricted funds	107,236	-	107,236	32,503
Restricted funds	-	1,028	1,028	12,665
Total funds	<u>107,236</u>	<u>1,028</u>	<u>108,264</u>	<u>45,168</u>

The financial statements were approved by the board of trustees on

Date:

Signed:

(Trustee)

Name

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts

for the year ended 31 March 2020

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts continued

for the year ended 31 March 2020

2 Grants and donations	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Brelms Trust CIO	-	-	-	5,000
Alerce Trust	50,000	-	50,000	6,300
Maryland Trust (Leeds) Ltd	-	-	-	3,000
George A Moore Foundation	-	-	-	1,000
John Horseman Trust	-	-	-	1,500
WW Spooner Charitable Trust	1,000	-	1,000	1,000
The Charities Trust	-	-	-	1,950
Norman C Ashton Foundation	-	-	-	3,000
Metis Trust	-	-	-	1,000
Anton Jurgens Charitable Trust	-	-	-	4,000
John R Murray Charitable Trust	-	-	-	3,000
Tony Bramall Charitable Trust	-	-	-	1,500
Hasluck Charitable Trust	-	-	-	1,000
The Cleeves and Whitehead Trust	-	-	-	2,000
Edith Murphy Foundation	10,000	-	10,000	2,000
Card Factory	1,000	-	1,000	1,000
MCF - Masonic Charitable Trust	3,000	-	3,000	-
Leeds Building Society	-	1,000	1,000	-
Wades Charity	-	2,000	2,000	-
Yorkshire Building Society	-	1,000	1,000	-
Headingley Orphanage Foundation	-	450	450	-
St James Palace Foundation	-	5,000	5,000	-
Garfield Weston Foundation	10,000	-	10,000	-
Pierrepoint Trust	15,000	-	15,000	-
Angela Gallagher Trust	-	1,500	1,500	-
Grant Foundation	1,500	-	1,500	-
Pat Newman Memorial Trust	1,000	-	1,000	-
Casey Trust	1,000	-	1,000	-
Sir George Martin Trust	2,000	-	2,000	-
Sydney Black Charitable Trust	1,000	-	1,000	-
Vickers Trust	3,000	-	3,000	-
K Rouse	20,000	-	20,000	-
Tula Trust	1,000	-	1,000	-
John Ackroyd Charitable Trust	1,000	-	1,000	-
Masonic Charitable Foundation	3,000	-	3,000	-
Irwin Mitchell	4,000	-	4,000	-
Other grants and donations	18,687	-	18,687	15,627
	<u>147,187</u>	<u>10,950</u>	<u>158,137</u>	<u>53,877</u>

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts continued

for the year ended 31 March 2020

3 Staff costs and numbers	2020	2019
	£	£
Gross salaries	74,073	52,218
Social security costs	2,530	205
Employment allowance	(2,530)	(1,397)
Pensions	797	320
	<u>74,870</u>	<u>51,346</u>

The average number employees during the year was 21, all part-time or sessional workers (2019: 13, all part-time or sessional workers).

There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2020	2019
	£	£
Costs of the scheme to the charity for the year	797	320
Amount of any contributions outstanding at the year end	86	81
Amount of any contributions prepaid at the year end	-	-

4 Restricted funds	Balance b/f	Incoming	Outgoing	Balance c/f
	£	£	£	£
Alerce Trust	4,300	-	4,300	-
Leeds Building Society (1)	309	-	309	-
Leeds Building Society (2)	-	1,000	525	475
David Brooke Charity	2,000	-	2,000	-
Big Lottery Fund	6,056	-	6,056	-
Wades Charity	-	2,000	1,922	78
Yorkshire Building Society	-	1,000	525	475
Headingley Orphanage Foundation	-	450	450	-
St James Palace Foundation	-	5,000	5,000	-
Angela Gallagher Trust	-	1,500	1,500	-
SNAPS Challenge Events	-	4,033	4,033	-
	<u>12,665</u>	<u>14,983</u>	<u>26,620</u>	<u>1,028</u>

Fund name	Purpose of restriction
Alerce Trust	To support Penny Field site (£8,800) and ongoing Broomfield operations (£8,800).
Leeds Building Society (1)	To purchase a Boccia set.
Leeds Building Society (2)	To purchase football equipment.
David Brooke Charity	To fund rental of hydrotherapy pool.
Big Lottery Fund	Towards the costs of summer activities.
Wades Charity	Towards the costs of equipment and music and dance lessons.
Yorkshire Building Society	Towards costs of football equipment and kit.
Headingley Orphanage Foundation	Towards the costs of a dance teacher.
St James Palace Foundation	Towards the salary costs of Physiotherapists.
Angela Gallagher Trust	Towards the costs of Saturday sessions.
SNAPS Challenge Events	To support Pennyfield site.

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts continued

for the year ended 31 March 2020

5 Tangible assets	Computer equipment	Total
Cost	£	£
At 1 April 2019	678	678
Additions	987	987
At 31 March 2020	<u>1,665</u>	<u>1,665</u>
Depreciation		
At 1 April 2019	414	414
Charge for year	406	406
At 31 March 2020	<u>821</u>	<u>821</u>
Net book value		
At 31 March 2020	<u>844</u>	<u>844</u>
At 31 March 2019	<u>264</u>	<u>264</u>
6 Debtors and prepayments	2020	2019
	£	£
Debtors	1,650	4,393
Prepayments	1,384	4,263
	<u>3,034</u>	<u>8,656</u>
7 Cash at bank and in hand	2020	2019
	£	£
Barclays Bank Community Account	60,471	6,542
Barclays Bank Business Premium Account	6,754	7,128
Shawbrook 60 Day Notice account	40,200	30,000
PayPal Account	244	58
	<u>107,669</u>	<u>43,728</u>
8 Creditors and accruals	2020	2019
	£	£
Creditors	2,339	734
Accruals	944	2,099
Fees received in advance	-	4,647
	<u>3,283</u>	<u>7,480</u>

9 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received by the Chief Officer were £22,025 (previous year: £13,716).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

Special Needs & Parent Support (Yorkshire) CIO

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2020

	2020	2019	2020	2019	2020	2019
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	147,187	41,077	10,950	12,800	158,137	53,877
Fundraising	38,919	23,572	4,033	-	42,952	23,572
Fee income	12,553	10,827	-	-	12,553	10,827
Bank interest	214	176	-	-	214	176
Other income	-	708	-	-	-	708
Total income	198,873	76,360	14,983	12,800	213,856	89,160
Expenditure						
Salaries, NIC and pensions	73,038	36,794	1,832	14,552	74,870	51,346
Recruitment	505	732	-	-	505	732
Travel and subsistence	1,835	1,135	-	-	1,835	1,135
Physiotherapists	1,780	16,049	14,833	3,310	16,613	19,359
Swimming instructors	3,780	3,672	-	-	3,780	3,672
Management and accounts	4,825	4,360	-	-	4,825	4,360
Other freelance workers	-	414	-	-	-	414
Equipment and resources	269	1,041	1,540	108	1,809	1,149
DBS checks	778	568	-	-	778	568
Rent and room hire	15,117	9,330	2,000	6,444	17,117	15,774
Activities, meals and entertainment	2,290	2,185	6,415	3,576	8,705	5,761
Telephone and internet	1,829	1,337	-	-	1,829	1,337
IT software and consumables	881	1,285	-	-	881	1,285
Advertising and marketing	104	34	-	-	104	34
Postage and delivery	872	724	-	-	872	724
Printing and stationery	739	772	-	-	739	772
Insurance	607	691	-	-	607	691
Memberships and subscriptions	95	80	-	-	95	80
Independent examination	690	570	-	-	690	570
Training	540	151	-	-	540	151
Fundraising expense	12,209	14,250	-	-	12,209	14,250
Other expenditure	951	1,661	-	-	951	1,661
Depreciation	406	226	-	-	406	226
Total expenditure	124,140	98,061	26,620	27,990	150,760	126,051
Net movement in funds	74,733	(21,701)	(11,637)	(15,190)	63,096	(36,891)
Fund balances brought forward	32,503	54,204	12,665	27,855	45,168	82,059
Fund balances carried forward	107,236	32,503	1,028	12,665	108,264	45,168