

Special Needs & Parent Support (Yorkshire) CIO

Charity number 1171244

Annual Report and Financial Statements

for the year ended 31 March 2022



West Yorkshire Community Accounting Service

Special Needs & Parent Support (Yorkshire) CIO

Annual Report and Financial Statements for the year ended 31 March 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report for the year ended 31 March 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Christopher Eatwell	Chair	
Ross McWilliams	Vice chair	
Paul Rowson	Vice chair	
Howard Pickles	Treasurer	
Nicola McVennon		
Deborah Hingerton		
Lora Bedford		
Victoria Moss		
Sunjayee Chauhan		
Sophie Moody		Resigned October 2021
Thomas Wake		Appointed November 2021
Susan Rumbold		Appointed November 2021
Charity number	1171244	Registered in England and Wales
Registered and principal address	Bankers	
17a Earlswood Avenue	Barclays Bank PLC	Shawbrook Bank Limited
Leeds	Leeds 2	Lutea House
LS8 2AF	Leicestershire	Warley Hill Business Park
	LE87 2BB	Great Warley
		Essex
		CM13 3BE

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) foundation formed on 23 January 2017 and is governed by a constitution.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report (continued) for the year ended 31 March 2022

Objectives and activities

The charity's objects

To help meet the needs of parents and carers of children with special needs by the provision of support and advocacy, advice and information.

To promote health and education for children with special needs and their parents and carers.

To provide educational and recreational facilities in the interests of social welfare for children with special needs and their parents and carers so that conditions of life may be improved.

The charity's main activities

Special Needs & Parent Support (Yorkshire) CIO (SNAPS) runs what is primarily a Saturday support group with a range of therapeutic and other support activities, specifically for children with additional needs, and provides the opportunity for the whole family to participate, including siblings, and for the parents to socialise, swap stories and experiences, and learn from each other. Activities include hydrotherapy, rebound therapy, music therapy, arts and crafts, boccia, music activities, soft play, and a separate football training activity, with other activities as needs are identified, and funding allows. In addition the charity delivers support directly to families through Family Support, along with counselling sessions for parents.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education through promoting the inclusion of families with children with special needs.

SNAPS aims to support any family with a disabled child who requires support. SNAPS supports the whole family and meets at a weekend to positively promote inclusion.

Achievements and performance

The past year has been another highly challenging period, dominated by lockdowns and restrictions placed on our organisation by National Government through the management of the pandemic. SNAPS was unable to deliver face-to-face therapy until September 2021, and so turned to a number of alternative methods of delivering support to the children and families who are our clients. It has been said that change is the one constant, and that is especially true for small charities in these turbulent times, where SNAPS has been even more creative. This review looks at 4 specific areas – Operations, Finances, Trustees, and the future of SNAPS.

Firstly, Operations – This has been another time of unmet needs for our families, suffering the double hit of being unable to access therapeutic support through any NHS, Council or charity route, and being restricted to staying at home for some of this period. SNAPS therefore stepped up its on-line support, through sessions from physiotherapists and counsellors, and latterly regular phone, social media and email contacts from SNAPS staff and the Family Support team.

Many of the recipients have expressed their thanks for the positive support received. We developed plans to manage the return to therapy delivery in September, and were able to pick up where we left off, with a number of adjustments to accommodate whatever additional requirements, both from the authorities and from families, were required at that time. We have also focussed on ensuring that our staff team, and in particular, their mental health, is supported at all times. Whilst we were pleased to maintain our support for our Staff team, in common with many other organisations we did lose some staff as we emerged from furlough. This led to a recruitment exercise which caused some stretch for the team, but they worked through and resolved the challenges concerned. Much of the second half of the financial year from September 2021 to March 2022 has been spent ensuring that the team is fully back up, trained and delivering our services to the required standards.

We have continued to review and improve our management and policy structures, such as business and financial planning, and strategic development, and have developed an ambitious plan for further growth in the 'post-Covid' period and next financial year, after April 2022. The search for a third possible site has been integrated into a broader plan to include delivering a more extensive range of supportive therapies on multiple sites, which can provide more spaces where therapies can be delivered.

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report (continued) for the year ended 31 March 2022

We have also maintained our support for the West Yorkshire Children's Additional Needs Network, now 80 organisations strong, which SNAPS co-founded in 2016, to improve the flow of information and communication between charities and statutory bodies from education, healthcare and Local Government across the region.

Secondly, Finances – Although raising funds has become very difficult in a market place which has been stretched ever tighter by the tough financial and economic conditions prevailing, our fundraising team has outperformed expectations and delivered a strong result. As a result of the generosity of our many supporters and a lot of hard work from the fundraising team, SNAPS ended the current year in an excellent financial position, and stronger than ever before, which helps the charity become as sustainable as possible, and grow our services in the future. It is important to mention two particular contributors – Irwin Mitchell, which continue their long term and regular support, and the Alerce Trust, our wonderfully generous benefactor. SNAPS has a good story to tell and we tell it well, and have shown that we can competently manage the steady growth required to build a successful organisation and expand the provision of service to the families of Leeds. SNAPS is an independent charity, not an agency of social services or Leeds City Council, and we take no financing from local or national government in any form. In the current economic climate, and with cuts to government grants so prevalent, our independence has been seen by our funders as a strength.

Thirdly, the Board of Trustees - We are fortunate in having a group of talented people with widely differing backgrounds and skills to be the current Board of Trustees, including hard pressed parents, to help set strategy and provide oversight of our work, and I would like to acknowledge their hard work and contribution in the last year in helping to deal with the issues facing the charity. During this difficult year, we have managed to retain the invaluable services of our 10 Trustees, which has helped to provide stability, certainty and continuity.

And lastly, the future of SNAPS – The challenges facing small charities cannot be under-estimated, but as Chair, I am confident that we will continue to develop and grow, supported by the good will and contributions of our many families, supporters and stakeholders. Since 2015, SNAPS has grown by a factor of roughly 6 times in terms of provision of services, income and reserves, which is a tremendous performance in a difficult period, and an excellent advertisement for the hybrid business model which we have adopted, developed and used to such advantage. The new development strategy offers promise of further expansion and an even more exciting future.

The good news in this Review is down to the hard work and determination of the team and the family that is SNAPS.

Financial review

The net income for the year was £742, including net income of £8,364 on unrestricted funds and net expenditure of £7,622 on restricted funds, after transfers.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £190,469.

SNAPS aims to provide a high quality service to our clients and their families, and supportive and challenging jobs for staff, paid and voluntary. In order to be able to do this, we need to have a solid financial infrastructure. Part of this is having financial reserves, which can be used in emergency situations – such as a sudden loss of funding, the urgent need to replace equipment, or, in extremis, to close the organisation and lay off the employees.

It is considered best practice to have a Reserves Policy. The ideal level of reserves is to ensure that all the financial commitments facing the organisation in case SNAPS was required to close down suddenly, can be covered - this means the salary and redundancy commitments towards our employed staff, the contractual commitments towards our specialists employed on contracts for services, and rental and other contractual agreements. SNAPS has operated in recent years on an 'asset light' basis, in that the charity rents operating space, and has few other physical assets beyond computers and play equipment. We do not utilise a rented office space, which makes a significant difference in terms of financial liabilities.

Special Needs & Parent Support (Yorkshire) CIO

Trustees' report (continued) for the year ended 31 March 2022

It is however prudent and in line with the Charity Commission guidelines to maintain a level of reserves to be able to cover up to 50% of the charity's operating costs. Annual operating costs for the year ending 31st March 2022 were £173,609, which suggests holding reserves of £86,804. Unrestricted reserves held at that date were £190,469, which equates to 109% of operating costs. Our 22/23 budget has set income at £192k with corresponding expenditure at £273k, giving a budget deficit of £81k which will be funded by our brought forward unrestricted reserves. The increased expenditure is as a result of the Trustees commitment to provide the services families need and two pilot projects will be run testing new sites and services. Taking into account the budgeted deficit, unrestricted funds will be held at £108k, being 6 months operating costs and £27k to cover unexpected costs, cashflow uncertainties or funding forecasts not met.

Restricted funds fall outside the definition of reserves, but the nature and amount of such funds may impact on a charity's reserves policy. Where significant amounts are held as restricted funds the nature of the restrictions is considered as such funds may reduce the need for reserves in particular areas of the charity's work.

The Trustees are committed to working within budgets to maintain adequate levels of reserves, and will continue to review the level of reserves to ensure that it meets all possible future requirements, as identified in our Business Plan.

Signed on behalf of the board of trustees on

Signed: (Trustee)

Name:

Special Needs & Parent Support (Yorkshire) CIO

Independent examiner's report to the trustees of Special Needs & Parent Support (Yorkshire) CIO

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2022, which are set out on pages 7 to 14.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Simon Bostrom FCIE

Date:

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Special Needs & Parent Support (Yorkshire) CIO
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Grants and donations	(2)	116,115	35,488	151,603	201,784
Fundraising		9,242	-	9,242	8,109
Fee income		8,299	-	8,299	314
Other Income		4,811	-	4,811	-
Bank interest		396	-	396	917
Total income		138,863	35,488	174,351	211,124
Expenditure on:					
Salaries, NIC and pensions	(3)	85,416	15,761	101,177	85,203
Recruitment		919	-	919	-
Travel and subsistence		1,022	-	1,022	135
Physiotherapists		-	12,371	12,371	2,025
Swimming instructors		1,132	1,080	2,212	-
Football Coaches		-	370	370	-
Other Freelance workers		703	-	703	-
Management and accounts		4,164	-	4,164	3,333
Counselling		-	10,765	10,765	4,125
Equipment and resources		364	475	839	807
DBS checks		913	-	913	301
Rent and room hire		10,189	1,213	11,402	683
Activities, meals and entertainment		2,151	600	2,751	3,611
Telephone and internet		1,939	-	1,939	1,979
IT software and consumables		3,487	-	3,487	964
Advertising and marketing		73	-	73	199
Postage and delivery		1,324	-	1,324	993
Printing and stationery		892	-	892	182
Insurance		699	-	699	734
Memberships and subscriptions		413	-	413	35
Independent examination		900	-	900	800
Training		2,099	-	2,099	151
Fundraising expense		10,007	-	10,007	4,392
Other expenditure		1,433	-	1,433	142
Depreciation		735	-	735	367
Bad debts written off		-	-	-	438
Total expenditure		130,974	42,635	173,609	111,599
Net income / (expenditure)		7,889	(7,147)	742	99,525
Transfers between funds		475	(475)	-	-
Net movement in funds		8,364	(7,622)	742	99,525
Fund balances brought forward		184,011	23,778	207,789	108,264
Fund balances carried forward	(4)	192,375	16,156	208,531	207,789

All incoming resources and resources expended derive from continuing activities.

Special Needs & Parent Support (Yorkshire) CIO

Balance sheet

as at 31 March 2022

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 1,906	-	1,906	976
Total fixed assets	<u>1,906</u>	<u>-</u>	<u>1,906</u>	<u>976</u>
Current assets				
Debtors and prepayments	(6) 10,328	-	10,328	3,775
Cash at bank	192,687	16,156	208,843	206,305
Total current assets	<u>203,015</u>	<u>16,156</u>	<u>219,171</u>	<u>210,080</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(7) 12,546	-	12,546	3,267
Total current liabilities	<u>12,546</u>	<u>-</u>	<u>12,546</u>	<u>3,267</u>
Net current assets / (liabilities)	<u>190,469</u>	<u>16,156</u>	<u>206,625</u>	<u>206,813</u>
Net assets	<u>192,375</u>	<u>16,156</u>	<u>208,531</u>	<u>207,789</u>
Funds				
Unrestricted funds	192,375	-	192,375	184,011
Restricted funds	-	16,156	16,156	23,778
Total funds	<u>192,375</u>	<u>16,156</u>	<u>208,531</u>	<u>207,789</u>

The financial statements were approved by the board of trustees on

Signed: (Trustee)

Name:

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts

for the year ended 31 March 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £300 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts

for the year ended 31 March 2022

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Endowment funds represent those assets which must be held permanently by the charity, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income unless restrictions have been imposed by the donor. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts continued

for the year ended 31 March 2022

2 Grants and donations	2022	2022	2022	2021
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Alerce Trust	50,000	-	50,000	50,000
BDB Pitmans Charitable Trust	2,000	-	2,000	-
Children In Need	-	5,750	5,750	-
Cordis Charity Foundation	1,000	-	1,000	-
Edith Murphy Foundation	5,000	-	5,000	5,000
Gay & Peter Hartley's Hillards Charitable Trust	1,000	-	1,000	1,000
HMRC Coronavirus Job Retention Scheme	-	4,521	4,521	11,811
Kathleen Beryl Sleigh Charitable Trust	5,000	-	5,000	-
Ladbrokes Coral Trust	1,000	-	1,000	-
Lara Atkin Charitable Foundation	5,000	-	5,000	-
Sovereign Health Care	-	3,486	3,486	-
The Albert Gubay Foundation	-	12,885	12,885	-
The Dalby Charitable Trust	1,000	-	1,000	-
The Pierrepont Trust	20,000	-	20,000	10,000
The Scurrah Wainwright Charity	-	4,846	4,846	-
The Theodore Maxxy Charitable Trust	2,000	-	2,000	-
The Xerox (UK) Trust	-	1,500	1,500	-
Webb Family Charitable Trust	2,000	-	2,000	-
Wesleyan Foundation	-	1,950	1,950	-
WW Spooner Charitable Trust	1,000	-	1,000	1,000
Aviva Foundation	-	-	-	1,805
The National Lottery Community Fund (NLCF)	-	-	-	9,992
The Barnard Kenneth Hufton Charity	-	-	-	1,000
Garfield Weston Foundation	-	-	-	10,000
The Irving Memorial Trust	-	-	-	1,500
Irwin Mitchell Charities Foundation	-	-	-	34,100
Jimbo's Fund	-	-	-	13,366
Michael Watson Charitable Trust	-	-	-	2,000
Open Doors Foundation	-	-	-	5,000
Sanctuary Bathrooms	-	-	-	1,000
ShareGift	-	-	-	2,500
Sir George Martin Trust	-	-	-	2,000
St James Place Charitable Foundation	-	-	-	5,000
The Charles & Elsie Sykes Trust	-	-	-	2,500
The David Family Foundation	-	-	-	2,000
The Graham and Diane Smith Charitable Trust	-	-	-	1,000
The Hadley Trust	-	-	-	5,000
The John R Murray Charitable Trust	-	-	-	3,000
The Linden Charitable Trust	-	-	-	1,000
The Metis Trust	-	-	-	1,000
The Sir Cliff Richard Charitable Trust	-	-	-	1,000
The Sir Hugh and Lady Bell Trust	-	-	-	1,000
The True Colours Trust	-	-	-	1,320
Gift Aid	148	-	148	-
Other donations	19,967	550	20,517	14,890
	<u>116,115</u>	<u>35,488</u>	<u>151,603</u>	<u>201,784</u>

Special Needs & Parent Support (Yorkshire) CIO

Notes to the accounts continued

for the year ended 31 March 2022

3 Staff costs and numbers	2022	2021
	£	£
Gross salaries	99,362	90,548
Social security costs	4,472	(3,334)
Employment allowance	(4,000)	(3,089)
Pensions	1,343	1,078
	<u>101,177</u>	<u>85,203</u>

The average number of employees during the year was 20.4, being an average of 4.1 full time equivalent (2021: 8, 3 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2022	2021
	£	£
Costs of the scheme to the charity for the year	1,343	1,078
Amount of any contributions outstanding at the year end	338	314

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Leeds Building Society	475	-	-	(475)	-
Yorkshire Building Society	475	-	475	-	-
Jimbo's Fund	12,836	-	11,020	-	1,816
NLCF	9,992	-	9,992	-	-
The Fineman Trust	-	450	450	-	-
The Xerox (UK) Trust	-	1,500	1,500	-	-
Jen Stephenson	-	100	100	-	-
Children In Need	-	5,750	5,750	-	-
Sovereign Health Care	-	3,486	3,486	-	-
Wesleyan Foundation	-	1,950	1,950	-	-
The Scurrah Wainwright Charity	-	4,846	-	-	4,846
The Albert Gubay Foundation	-	12,885	3,391	-	9,494
HMRC Job Retention Scheme	-	4,521	4,521	-	-
	<u>23,778</u>	<u>35,488</u>	<u>42,635</u>	<u>(475)</u>	<u>16,156</u>

Fund name	Purpose of restriction
Leeds Building Society	To purchase football equipment. Expenditure was incurred in previous years.
Yorkshire Building Society	To fund the costs of football equipment and kit
Jimbo's Fund	To fund two physiotherapists
NLCF	For the family support project
The Fineman Trust	To fund physiotherapist salaries
The Xerox (UK) Trust	Partly to fund online yoga/music/dance and partly physiotherapist salaries
Jen Stephenson	To fund Pennyfield activities
Children In Need	To fund physiotherapy and a support worker
Sovereign Health Care	To fund stay and play sessions
Wesleyan Foundation	To fund counselling sessions
The Scurrah Wainwright Charity	To fund SNAPS saturday sessions
The Albert Gubay Foundation	To fund swimming and football coaching and sessions
HMRC Job Retention Scheme	To contribute towards salaries of furloughed staff during the Covid 19 pandemic

Special Needs & Parent Support (Yorkshire) CIO
Notes to the accounts continued
for the year ended 31 March 2022

5 Tangible assets	Computer equipment	Total
	£	£
Cost		
At 1 April 2021	2,164	2,164
Additions	1,664	1,664
At 31 March 2022	<u>3,828</u>	<u>3,828</u>
Depreciation		
At 1 April 2021	1,188	1,188
Charge for year	734	734
At 31 March 2022	<u>1,922</u>	<u>1,922</u>
Net book value		
At 31 March 2022	<u>1,906</u>	<u>1,906</u>
At 31 March 2021	<u>976</u>	<u>976</u>
6 Debtors and prepayments	2022	2021
	£	£
Debtors	1,902	1,650
Prepayments	8,426	2,125
	<u>10,328</u>	<u>3,775</u>
7 Creditors and accruals	2022	2021
	£	£
Creditors	3,051	2,113
Accruals	3,804	1,154
Other creditors	5,691	-
	<u>12,546</u>	<u>3,267</u>

8 Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £26,427 (previous year: £25,299).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

Special Needs & Parent Support (Yorkshire) CIO

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £
Income						
Grants and donations	116,115	158,985	35,488	42,799	151,603	201,784
Fundraising	9,242	8,109	-	-	9,242	8,109
Fee income	8,299	314	-	-	8,299	314
Other income	4,811	-	-	-	4,811	-
Bank interest	396	917	-	-	396	917
Total income	138,863	168,325	35,488	42,799	174,351	211,124
Expenditure						
Salaries, NIC and pensions	85,416	73,392	15,761	11,811	101,177	85,203
Recruitment	919	-	-	-	919	-
Travel and subsistence	1,022	135	-	-	1,022	135
Physiotherapists	-	-	12,371	2,025	12,371	2,025
Swimming instructors	1,132	-	1,080	-	2,212	-
Football Coaches	-	-	370	-	370	-
Other Freelance workers	703	-	-	-	703	-
Management and accounts	4,164	3,333	-	-	4,164	3,333
Counselling	-	-	10,765	4,125	10,765	4,125
Equipment and resources	364	807	475	-	839	807
DBS checks	913	301	-	-	913	301
Rent and room hire	10,189	683	1,213	-	11,402	683
Activities, meals and entertainment	2,151	1,523	600	2,088	2,751	3,611
Telephone and internet	1,939	1,979	-	-	1,939	1,979
IT software and consumables	3,487	964	-	-	3,487	964
Advertising and marketing	73	199	-	-	73	199
Postage and delivery	1,324	993	-	-	1,324	993
Printing and stationery	892	182	-	-	892	182
Insurance	699	734	-	-	699	734
Memberships and subscriptions	413	35	-	-	413	35
Independent examination	900	800	-	-	900	800
Training	2,099	151	-	-	2,099	151
Fundraising expense	10,007	4,392	-	-	10,007	4,392
Other expenditure	1,433	142	-	-	1,433	142
Depreciation	735	367	-	-	735	367
Bad debts written off	-	438	-	-	-	438
Total expenditure	130,974	91,550	42,635	20,049	173,609	111,599
Net income / (expenditure)	7,889	76,775	(7,147)	22,750	742	99,525
Transfers between funds	475	-	(475)	-	-	-
Net movement in funds	8,364	76,775	(7,622)	22,750	742	99,525
Fund balances brought forward	184,011	107,236	23,778	1,028	207,789	108,264
Fund balances carried forward	192,375	184,011	16,156	23,778	208,531	207,789